



# 20/80 workforce

20% of employees find themselves working back in the office on a regular basis  
80% of employees are free workers that come and go as needed

The 20/80 plan represents a highly creative and collaborative work environment. Since 80% of employees' time is spent elsewhere, it's imperative that they feel a sense of belonging and community when they visit their workplace and identify it as an environment that fosters connection with others in their organization.

This floor plan is filled with bright colors and unique meeting zones. The welcome area takes a hospitality approach with a barista/bar for clients and employees, open lounge seating for informal gatherings, enclosed rooms for private meetings, and a locker room for personal storage. This plan also has the largest outdoor space, with separate play, gathering, and dining areas.

As you move towards the center of the floor plan, a collection of touch-down areas for private or group use are scattered throughout. Each station has the ability to move and shift to meet the individual or group's needs. The right side of the floor plan hosts a first-come, first-serve hot desk zone where people can go to focus or restore.

The emphasis on this design is community—central to great ideas is collaboration and connection—these grow out of strong business cultures supported by their environments and allow us to generate new ideas and find innovation in all we do.

Day 1



Day 2



Adaptable to meet the needs of your group size and organization as you change over time.

