



80/20 workforce

80% of employees find themselves working back in the office on a regular basis
20% of employees are free workers that come and go as needed

Our 80/20 floor plan was built with an equal focus on personal workspace and communal social areas, offering employees choices for how and where they want to work.

When considering the human needs of an 80/20 workforce, we stress the importance of providing employees with workstations that offer safety and privacy for focus and restoration. We also recognize that discovery and connection in shared workspaces encourage new ideas, so we've built multiple zones that allow for collaboration—each of them adaptable to meet the needs of your group size and organization as you change over time.

On the left side of the floor plan, we've established a fixed/office base for workers who need their own space; these focus-based areas are also positioned alongside the perimeter to increase proximity to windows and improve natural light and circulation of fresh air. As you move to the right and center, you find several connection zones designed for collaboration and team meetings.

Over the last year, many people have made individual discoveries about their working preferences as offices closed and people had to invent their own workspace at home. The ability to personalize is vital in all of our floorplans—options in worksurfaces, postures, materials, and environments help to ensure everyone's needs are met.

We believe that a shared workspace is necessary in building culture, creativity, and innovation in all organizations. We hope employees will choose to come into the office even when they don't have to.

Day 1



Day 2



Adaptable to meet the needs of
your group size and organization
as you change over time.

